MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 24, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:17 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, April 17, 2013, for approval APPROVED. PRESIDENT MARTINEZ ABSTAINED.

<u>Consideration of Consent Calendar APPROVED.</u>

<u>Unfinished Business</u>

 Petition of BENJAMIN HOLT for a hearing on his twenty-five (25) day suspension, effective April 16, 2012, from the position of Unit Support Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, Case No. 12-110.
 REMANDED THE REPORT TO THE HEARING OFFICER FOR ULTIMATE FINDINGS OF FACT.

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Unfinished Business (continued)

2. Petition of **MIKE SOTO** for a hearing on his **reduction**, effective July 16, 2012, from the position of General Maintenance Supervisor to Senior Clerk, Internal Services Department, **Case No. 12-210**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

- 3. Petition of **SALWA BARSOUM** for a hearing on her thirty (30) day **suspension**, effective February 13, 2012, and **discharge**, effective April 20, 2012, from the position of Research Analyst I, Department of Public Health, **Case No. 12-130**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
- Petition of SARAH J. BURGER for a hearing on her fifteen (15) day suspension, effective August 6, 2012, from the position of Children's Social Worker III, Department of Children and Family Services, Case No. 12-243.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 5. Petition of **HILDA CAMBEROS** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Patient Resources Worker, Department of Health Services, LAC+USC Medical Center, **Case No. 12-268**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 6. Petition of **ISAAC GONZALEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective November 21, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 12-404**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

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Unfinished Business (continued)

7. Petition of **CRAIG E. HAMPTON** for a hearing on his **discharge**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Children and Family Services, **Case No. 12-287**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

- 8. Petition of **KARLA PUETTHONG** for a hearing on her fifteen (15) day **suspension**, effective February 22, 2010, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 10-70**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION HEARING.
 - RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- Petition of GHASSAN NAKHOUL for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Civil Engineer, Case No. 12-387. HEARING DENIED.
- 10. Petition of **MARIE PRICE** for a hearing on her **discharge**, effective September 5, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-007**. HEARING DENIED.

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New Business

- 11. Petition of **ELIZABETH BISONG** for a hearing on her ten (10) day **suspension**, effective February 25, 2013, from the position of Nursing Attendant I, Department of Health Services. Harbor-UCLA Medical Center, Case No. 13-066. HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.
- 12. Petition of **DIANA GARCIA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 26, 2013, from the position of Intermediate Typist Clerk, Probation Department, Case No. 13-092. HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
- Petition of HILDA MOYA for a hearing on her fifteen (15) day suspension, effective 13. February 25, 2013, from the position of Intermediate Typist Clerk, Probation Department, Case No. 13-052.

CONTINUED IN ORDER TO ATTEMPT RESOLUTION.

14. Petition of JAIME QUINTANILLA for a hearing on his thirty (30) day suspension, effective March 11, 2013, from the position of Eligibility Worker I, Department of Public Social Services, Case No. 13-093.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 15. Petition of WONDRA M. HUNTER for a hearing on her thirty (30) day suspension, effective September 19, 2011, from the position of Children's Social Worker II, Department of Children and Family Services, Case No. 11-329. DENIED THE PETITIONER'S MOTION TO DISQUALIFY THE HEARING OFFICER. CASE TO BE HELD IN ABEYANCE UNTIL THE JUDGMENT IN THE PENDING CIVIL SUIT.
- Petition of MANOUCHEHR (DAVID) ESFANDI for a hearing on the Director of Personnel's 16. denial of his appeal of the Appraisal of Promotability score received in the examination for Civil Engineer, Case No. 13-034. HEARING DENIED.

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New Business (continued)

17. Petition of **DAVID WU** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-035**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:51 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 19. Petitioner's request for a hearing on his discharge, effective July 8, 2011, from the position of Deputy Sheriff, Sheriff's Department, Case No. 11-253.
 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
- 20. Petitioner's request for a hearing on his **discharge**, effective December 5, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-395**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.

New Business

- 21. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 4, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-053**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 22. Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective February 4, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-055.**HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. DENIED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL HEARING ISSUE ON SKELLY.
- 23. Petitioner's request for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057.**

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

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CLOSED SESSION (continued)

New Business (continued)

- 24. Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-095**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 25. Petitioner's request for a hearing on her thirty (30) day **suspension**, effective March 13, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-096**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 26. Petitioner's request for a hearing on her (10) day **suspension**, effective March 12, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-097**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 27. Petitioner's request for a hearing on his **discharge**, effective February 5, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-054**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 28. Petitioner's request for a hearing on his **discharge**, effective January 28, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-058**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 29. Petitioner's request for a hearing on his **discharge**, effective February 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-068**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:54 A.M.

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READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:55 A.M.

Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 1, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director